



SUNY-EOC | 100 New St. Rm 239 | Syracuse, NY 13202 |  
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Position Release 01/2019

Position Title	Advanced Young Adult Crew Member
Status	Field-based, Temporary, Part-time [30 hours/week] Mid March– Mid November
Deadline	Submit documentation ASAP
Start Date	April 2021
Interviews	Ongoing

### **Onondaga Earth Corps:**

The Onondaga Earth Corps (OEC) is a locally-based, professional development and youth-based conservation corps with programs focusing on community and environmental stewardship in the Greater Syracuse Metropolitan Area. OEC enrolls youth and young adults, ages 15 to 25, in 'earn-to-learn' positions, to educate the community about the benefits of service and environmental stewardship through completing environmental and neighborhood improvement projects, primarily in the City of Syracuse. OEC has a strong experiential/applied learning and service component, and focuses on working towards project completions within the community.

### **Position Overview:**

The Advanced Young Adult Crew Member (AYA) position offers OEC Young Adult Program graduates an advanced level of training and work in conservation related fields such as urban forestry. The position will build a foundation for advancement within conservation and landscape career tracks and possibly with OEC for staff. The AYA will be required to continue training elements on their own time as well as work in the field.

The AYA will work in a small team under staff supervision to carry out advanced level work tasks such as the structural pruning of young trees, presenting to the public, or facilitating community meetings. The team will also assist OEC youth and young adult program participants and staff as needed for project tasks such as community outreach, identifying tree planting sites, tree planting, watering and caring for trees, weeding/raking, mulching gardens, etc. The AYA position is multi-faceted and demanding, but with opportunities for rewarding achievements, and valuable professional and career growth.

Successful candidates will demonstrate the desire to master new and advanced technical skills, advance the mission of OEC, and continue personal and professional development. OEC expects AYA crewmembers to be open and ready to continue personal development learning on their own time as well as participate in coordinated trainings.

#### **Advanced Youth Crewmember Duties and Responsibilities:**

- Master advanced conservation corps curriculum and demonstrate mastery of practical work in the field. (For example, in structural pruning, community outreach)
- Assist Youth and Young Adult Programs in implementation of field work
- Ability to perform heavy manual labor for extended periods of time and under adverse weather conditions as the assistant crew leader will be expected to participate in all physical aspects of work alongside crew.
- Assist in teaching and/or presenting project information to a wide range of students, as well as community organizations and general public.
- Assist with the monitoring, managing, and promoting of the crew's and one's own physical and emotional safety on and off the work site.
- Assist with motivating a crew of young adults to efficiently complete projects in the city right of ways, city parks, medians and neighborhoods throughout Syracuse.
- Assist with the professional documentation of time sheets, daily work logs, corps member evaluations, incident reports, project photographs, etc.
- Act as a role model and mentor to young adults and youth.
- Promote individual corps member development and leadership skills
- Represent Onondaga Earth Corps in meetings, conferences and community events.

#### **Qualifications:**

- Completion of at least 3 full seasons with Onondaga Earth Corps. Consult with OEC if you have comparable experiences with other Conservation or Youth Corps.
- Familiarity with basic conservation skills including tool maintenance.
- Demonstrated interest in urban forestry, green infrastructure, conservation, construction or landscaping.
- Physically fit and able to work long days in adverse conditions.
- Driver's license must be secured within 6 months of start date.
- Minimum of High School diploma or GED required. Relevant college coursework or degree preferred.
- Current First Aid or higher and CPR certification preferred.
- OSHA 10
- Sense of humor, spirit of adventure, and desire to make a positive difference.
- Background check must be completed as position requires working with youth.
- Digital literacy. Applicants that cannot demonstrate digital literacy must complete a free digital literacy program provided by OEC within the first three months of employment.

**To Apply, visit: [onondagearthcorps.org/jobs](https://onondagearthcorps.org/jobs) at OEC to for more information and to apply. Please fill out the application completely.**

**Submit cover letter, resume and completed application to:**

**Via email to:** onondagearthcorps@gmail.com

**Mail or hand deliver to:** Onondaga Earth Corps  
100 New St. Rm 239  
Syracuse, NY 13202