



Onondaga Earth Corps
100 New St Rm 239
Syracuse, NY 13202
315-565-3797

onondagaeearthcorps@gmail.com | www.onondagaeearthcorps.org

Youth Crewmember

Position Release: January 2020



Onondaga Earth Corps and the Youth Conservation Corps Model

The Onondaga Earth Corps (OEC) is a youth development program focusing on community and environmental stewardship in Syracuse, NY. Similar to other Youth Conservation Corps across the country, OEC hires youth and young adults, ages 15 to 25, to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects.

Position Overview

Our crews work on a variety of projects including public outreach, education development, neighborhood demonstration projects, tree planting programs, and maintenance. Participants will be provided with basic training in environmental and community development-based work. Public presentations of created materials, such as PowerPoints, videos, brochures, etc., are requirements of the work, in addition to daily work outdoors in gardens and landscaping settings.

The Youth Crew's primary responsibilities in 2020 are to conduct air quality research, engage the community, and maintain residential landscapes. Crew members will meet periodically with their program coordinator to ensure continued success in completing high school and to identify additional resources for participant's personal and professional growth. Crew member performance will be evaluated at the end of each season. Members may re-apply to continue across seasons.

Spring, Summer, and Fall schedules will vary. Saturdays and Sundays may regularly be scheduled. After school sessions are also possible.

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Crew Member Work and Responsibilities:

- Maintain a professional and respectful demeanor at all times.
- Actively participate in training focused on professional and technical skills of OEC's tree planting and green infrastructure programs, which includes community outreach, environmental education, and leadership.
- Ability to listen, understand and carry out verbal and written instructions.
- Ability and willingness to learn and apply new work skills, including public presentation skills.
- Work well with other corps members, staff, OEC partners and the public.
- Maintain optimal physical health. Must be able to perform heavy manual labor for extended periods of time and under adverse weather conditions.
- Adherence to OEC standards and follow OEC safety protocols at all times.
- Report punctually to worksites as assigned.
- Support fellow corps members' personal development.

Qualifications

- Youth ages 15 to 18, still in school.
- All summer youth crew members must complete #FRESH, a weeklong leadership and job readiness program hosted by MercyWorks, in order to be eligible for the OEC summer program. This training is not paid.
- Sense of responsibility, integrity and ability to embrace diverse work environments
- Willingness and ability to work outdoors in a physical job that will include walking, lifting, bending, and teamwork.
- Actively working towards a High School diploma, GED, High School Equivalent, or willingness to enroll in continuing education.
- Sense of humor, spirit of adventure and desire to make a positive difference in our community.



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Position Summary

Program Position	Youth Crew Member (Ages 15 to 18)
Status	Seasonal, Part time Spring and Fall 8 hours/week, Summer 25 hours/week
Deadline	As Soon As Possible; Application Deadlines: Spring, Summer, Fall
Start Date	Mid-March
Interview Schedule	Spring-, Summer-June, Fall-
Compensation	\$11.80/hr

To Apply

Please review the position description and requirements, then indicate that you have done so in your Program/Employment Application under the heading “Pre-Application”

Guidance and materials can be found at our Application Station, outside our office at Rm 239 in the SUNY EOC building.

Please submit (1) **a resume**, (2) **a cover letter**, and (3) **a completed Program/Employment Application** (4) **‘Is OEC for Me?’ Checklist** (found online at www.onondagaeearthcorps.org or in our offices at SUNY EOC center, 100 New St, Syracuse) Via:

Email: onondagaeearthcorps@gmail.com

Or USPS mail, or drop off in person in submission box located at:

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