Young Adult Crewmember

Onondaga Earth Corps and the Youth Conservation Corps Model
The Onondaga Earth Corps (OEC) is a youth development program focusing on community and environmental stewardship in Syracuse, NY. Similar to other Youth Conservation Corps across the country, OEC hires youth and young adults, ages 15 to 25, to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects.

Position Overview
Our crews work on a variety of projects including public outreach, education development, neighborhood demonstration projects, tree planting programs, and maintenance. Participants will be provided with basic training in environmental and community development-based work. Public presentations of created materials, such as PowerPoints, videos, brochures, etc., are requirements of the work, in addition to daily work outdoors in gardens and landscaping settings.

OEC also has a strong experiential learning and service component that emphasizes life skills through formal lessons and on-the-job training. This position is a paid entry level position with Onondaga Earth Corps.

Crew Member Work and Responsibilities:
- Approximate time commitment: 50% physical work; 30% community outreach outdoors; 15% community engagement; 20% personal and professional development.
- Regular heavy manual labor for extended periods of time and under adverse weather conditions.
- Attendance and participation in unpaid personal development days (typically 3-4 hrs on fridays)
- Active participation in regular training sessions focused on the development of professional and technical skills required for OEC’s Tree Planting and Green Infrastructure programs. This includes community outreach, environmental education and leadership.
- Work well with other corps members, staff, OEC partners and the public.
- Ability and willingness to learn and apply new work skills, including public presentation skills.
- Adherence to OEC standards and follow OEC safety protocols at all times.
- Urban Forestry Crews work with supervisors and community partners to plant and maintain young trees in public places.
- Green Infrastructure Maintenance Crews work with supervisors and community partners to weed, mulch, trim and otherwise improve green spaces.
Prerequisite Training: OEC’s Workforce Advancement Opportunity (WAO) [REQUIRED]

June 13, 2022 - June 15, 2022 from 9:00AM- 4:30PM (End time may vary) In-house COVID-19 testing.

This FREE opportunity provides valuable professional and technical training that lead to certifications upon successful completion, including 10-hour OSHA and First-Aid/CPR. OEC’s Workforce Advancement Opportunity serves as an introduction to professional work standards, including but not limited to professional work ethics, proper behavior, attire, resume and cover letter writing, and introduction to sustainability, landscaping, and environmental industries.

Visit our website for more details about WAO at https://onondagaearthcorps.org/join-oec/jobs/ OR Contact us via email/phone.

Qualifications

- Young Adults, age 18 to 25 at the start of the program. This position is not suitable for current high school students or those students with significant classwork during work hours.
- Must be available to work from 9 am to 4:30 pm, Monday through Thursday and from 9 am to 1 pm on Fridays for personal development training. Some evenings and weekend hours will be required.
- High School Diploma, High School Equivalent, or proof of enrollment towards a similar degree.
- Ability to listen, understand and carry out verbal and written instructions
- A positive attitude and a willingness to learn and lead if required
- Sense of humor, spirit of adventure, and desire to have a positive influence in our community!

If hired, Crewmembers will be expected to:

- Maintain a professional and respectful demeanor at all times, including a ready-to-work attitude at the start of day.
- Be able to report punctually to worksites as assigned.
- Support fellow corps members’ personal development.
- Attend and engage in personal development and associated activities. Individuals will assess and pursue their goals with guidance and support from OEC. Program participants are expected to attend weekly sessions. Failure to perform in the personal development program may lead to suspension from field work.
- Dress appropriately for outdoor work.
- Follow rules and regulations of the OEC program, including a bully free, drug free and weapons free workplace at all times.
Position Summary

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<thead>
<tr>
<th>Program Position</th>
<th>Young Adult Crew Member (ages 19 to 25, or out of school 18-25),</th>
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<tbody>
<tr>
<td>Status</td>
<td>Seasonal, Part time (Average 30 hrs/week): Mon-Thurs from 9am-4:30pm, Personal Development Fri from 10am-1pm, some evenings and weekends are required</td>
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<tr>
<td>Deadline</td>
<td>June 17, 2022</td>
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<td>Start Date</td>
<td>OEC’s Workforce Advancement Opportunity (WAO) is a prerequisite to being eligible for program enrollment. WAO trainings begin June 13, 2022</td>
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<td>Interview Schedule</td>
<td>June 15, 2022</td>
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<td>Compensation</td>
<td>This program is a paid professional opportunity at a competitive rate.</td>
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To Apply

Please review the position description and requirements, then indicate that you have done so in your Program/Employment Application under the heading “Pre-Application”

Guidance and materials can be found or submitted at our Application Station, at 910 Montgomery St. or on our website at https://onondagaearthcorps.org/join-oec/jobs/

Please submit (1) a resume,(2) a cover letter, and (3) a completed Program/Employment Application found online at www.onondagaearthcorps.org/jobs or in our offices at SUNY EOC center, 100 New St, Syracuse

Send application materials to:
info@onondagaearthcorps.org
Or USPS mail, or drop off in person in submission box located at:
Onondaga Earth Corps
100 New St, Rm 239
Syracuse, NY 13202

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