

# Onondaga Earth Corps, Inc.



## PROGRAM POSITION

Young Adult Crew Member (ages 18 to 25)

## ABOUT US

Onondaga Earth Corps and the Youth Conservation Corps Model:

The Onondaga Earth Corps (OEC) is a youth development program focusing on community and environmental stewardship in Syracuse, NY. Similar to other Youth Conservation Corps across the country, OEC hires youth and young adults, ages 15 to 25, to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects.

## POSITION SUMMARY

Part time, Seasonal: Mon-Thurs from 9am-4:30pm, average 28-30 hrs/week, some evenings and weekends are required. Participation in Personal Development sessions is required.

Deadline: TBD

Start Date: March 31, 2025

Interview Dates: Ongoing

Compensation: \$19.82/Hour

## POSITION OVERVIEW

OEC welcomes young adults (ages 18-25) to join our crewmember program experience. As a Young Adult Crewmember you will work towards creating livable, sustainable communities through service, social enterprise and outreach, while enhancing your professional, educational, and personal goals. Our crews work outdoors on a variety of projects which includes but is not limited to: tree planting programs, garden and landscape maintenance, land management, public outreach, and community engagement. This program position has a strong experiential learning and service component that emphasizes life skills through formal lessons and on-the-job training. Commitment to personal and professional growth is a crucial part of OEC's program.

## CREW MEMBER WORK AND RESPONSIBILITIES

- Approximate time commitment: 60% physical field work; 20% community outreach and engagement; 20% personal and professional development.
- Regular heavy manual labor for extended periods of time and under adverse weather conditions.
- Participate in personal development sessions dedicated to pursuing personal and professional goals.
- Active participation in regular training sessions focused on the development of professional and technical skills required for OEC's Tree Planting and Green Infrastructure programs. This includes community outreach, environmental education and leadership.
- Work well with other corps members, staff, OEC partners, and the public.
- Ability and willingness to learn and apply new work skills, including public presentation skills.
- Adhere to OEC standards and follow OEC safety protocols at all times.
- Urban Forestry Crews work to plant and maintain young trees in public places.
- Green Infrastructure Maintenance Crews work to weed, mulch, trim, and improve green spaces.

[Young Adult Application]

info@onondagaeearthcorps.org | 315-565-3797 | www.onondagaeearthcorps.org

490 W Onondaga St. | Syracuse NY, 13202

## QUALIFICATIONS

- Young Adults, age 18 to 25 at the start of the program. This position is not suitable for current high school students or those students with significant classwork during work hours.
- Must be available to work from 9:00 am to 4:30 pm, Monday through Thursday. Some evenings, Fridays, and weekend hours will be required.
- High School Diploma, High School Equivalent, or proof of enrollment towards a similar degree.
- Ability to listen, understand and carry out verbal and written instructions.
- A positive attitude and a willingness to learn and lead.
- Sense of humor, spirit of adventure, and desire to have a positive influence in our community!

## EXPECTATIONS

- Maintain a professional and respectful demeanor at all times, including a ready-to-work attitude at the start of day.
- Be able to report punctually to worksites as assigned.
- Support fellow corps members' personal development.
- Attend and engage in personal development and associated activities. Individuals will assess and pursue their goals with guidance and support from OEC. Program participants are expected to attend weekly sessions. Failure to perform in the personal development program may lead to suspension from field work.
- Dress appropriately for outdoor work.
- Follow rules and regulations of the OEC program, including a bully free, drug free and weapons free workplace at all times.

## APPLICATION PROCESS

Please submit (1) a resume, (2) a cover letter, and (3) a completed Program/Employment Application found online at [www.onondagaeearthcorps.org/jobs](http://www.onondagaeearthcorps.org/jobs)

Guidance and materials can be found on our website at [www.onondagaeearthcorps.org/jobs](http://www.onondagaeearthcorps.org/jobs)

Send or drop off application materials to:  
Onondaga Earth Corps, Inc.  
490 W Onondaga St.  
Syracuse, NY 13202

